



JOB TITLE: RETAIL SHIFT MANAGER

Arrington Vineyards is seeking an enthusiastic leader for our retail department. Guest and team focused Shift Manager to oversee our day-to-day operations. While wine experience isn't a must, a genuine love for people and work ethic is! We'll teach you the rest!

Full-time, hourly position, \$45k-\$50k annually, pay dependent on experience

Friday, Saturday and Sunday are required.

*Paid vacation time, consecutive days off, part of tip pool, monthly sales bonus, wine allotment, continued wine certifications.

JOB DESCRIPTION:

- Provide a high level of customer service
- Direct, guide, and motivate retail employees
- Communicating with employees regarding new company procedures, sales incentives, and new product roll outs.
- Evaluating effectiveness of programs, staffing levels and efficiency
- Balancing of multiple cash registers at end of shift
- Reports maintenance, inventory and employee training needs

QUALIFICATIONS:

- Management experience of people (minimum of 2 years)
- Experience working within a management team
- Restaurant management or retail management required
- Ability to work weekday and consistent weekends (most holidays we are closed)
- Excellent communication skills
- Effective in prioritizing daily tasks while accounting for unforeseen challenges
- Ability to stand for long periods of time

WORK ENVIRONMENT AND PHYSICAL DEMANDS

The work is divided between indoor and outdoor spaces. Must be able to walk hills and stairs and must be able to carry and lift up to 50lbs.